

## **Non-Discrimination Policy**

The Arts and College Preparatory Academy thrives on the diversity of its members. An atmosphere of respect for all will be maintained at all times. To keep everyone emotionally and physically safe, we have a zero tolerance policy toward discriminatory or threatening language or behavior, as well as drug and alcohol use.

The Arts and College Preparatory Academy is an Equal Opportunity Employer. We do not discriminate in our hiring practices or student admissions on the basis of race, ethnicity, country of origin, gender, sexual orientation, gender identity, disability, veteran status, religion, class, or age.

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